



## Application for Employment

Hangers Cleaners, (the Company), is committed to providing equal access to programs, services and employment to all persons. Those applicants requiring reasonable accommodations during the application and/or interview process should contact a representative of the Company's Human Resources Department

The Company is an equal opportunity employer and will not base hiring decisions on race, color, sex, national origin, religion, disability, age or any other characteristic protected by applicable federal, state or local law. No question on this application is used for the purpose of limiting or excluding any applicant's consideration for employment on any basis prohibited by federal, state or local law.

It is the Company's policy not to refuse to hire a qualified individual with a disability because of that person's need for a reasonable accommodation as provided under the Americans with Disabilities Act or other applicable laws.

**PLEASE PRINT YOUR RESPONSES BELOW. YOU MUST COMPLETE ALL INFORMATION ON THIS APPLICATION FOR EMPLOYMENT. DO NOT INDICATE "SEE RESUME."**

Position applied for \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

Name \_\_\_\_\_ Social Security Number \_\_\_\_\_

Address \_\_\_\_\_

Street/Apt.

City

State

Zip Code

Telephone (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ Alternate Telephone (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

To assist the Company in checking records and to verify prior employment and education, please indicate whether you were ever employed or enrolled in school under a name other than that used on this application, and if so, please specify the name you were employed or enrolled under: \_\_\_\_\_

If you are under 18, can you furnish a work permit?  YES  NO  I AM NOT UNDER 18

Have you ever applied for a position at this company before?  YES  NO If yes, when? \_\_\_\_\_

Have you ever worked for this company before?  YES  NO If yes, when? \_\_\_\_\_

Are you legally authorized to work in this country?  YES  NO

Have you ever pled "guilty" or "no contest" to or been convicted of a felony within the past 7 years?  YES  NO  
**(Any such convictions may be relevant if job-related, but may not necessarily bar you from consideration for employment.)** If yes, please explain: \_\_\_\_\_

## WORK EXPERIENCE

List your present and past work experience for the past 10 years, starting with the most recent. You may include volunteer activities. Explain any gaps. Attach an additional sheet, if needed. Please do not indicate, "see resume."

MO / YR STARTED _____	MO / YR ENDED _____
COMPANY _____	PHONE _____
ADDRESS _____	CITY _____ STATE ____ ZIP _____
SUPERVISOR _____	SUPERVISOR'S TITLE _____
POSITION _____	(Circle one): <b>Full-time Part-time</b>
DUTIES AND RESPONSIBILITIES _____	
WAGE STARTING _____	ENDING _____ (Circle): <b>Hourly Salaried Commission</b>
REASON FOR LEAVING _____	

MO / YR STARTED _____	MO / YR ENDED _____
COMPANY _____	PHONE _____
ADDRESS _____	CITY _____ STATE ____ ZIP _____
SUPERVISOR _____	SUPERVISOR'S TITLE _____
POSITION _____	(Circle one): <b>Full-time Part-time</b>
DUTIES AND RESPONSIBILITIES _____	
WAGE STARTING _____	ENDING _____ (Circle): <b>Hourly Salaried Commission</b>
REASON FOR LEAVING _____	

MO / YR STARTED _____	MO / YR ENDED _____
COMPANY _____	PHONE _____
ADDRESS _____	CITY _____ STATE ____ ZIP _____
SUPERVISOR _____	SUPERVISOR'S TITLE _____
POSITION _____	(Circle one): <b>Full-time Part-time</b>
DUTIES AND RESPONSIBILITIES _____	
WAGE STARTING _____	ENDING _____ (Circle): <b>Hourly Salaried Commission</b>
REASON FOR LEAVING _____	

Date available for work: \_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_

Type of employment desired:  Full-Time  Part-Time  Temporary

Are you able to perform the essential functions of the position for which you are applying with or without a reasonable accommodation?  YES  NO

Are you a veteran of the United States military service?  YES  NO

If yes, please state branch of service: \_\_\_\_\_

Driver's license number (Only if job applied for requires use of automobile in daily tasks):

\_\_\_\_\_ Expiration Date \_\_\_\_\_ State \_\_\_\_\_

Are you presently employed?  YES  NO If yes, may we contact your current employer?  YES  NO

How did you learn about our employment opportunities? (Check one):  Newspaper

HangersOrlando.com  Employee referral (Emp Name) \_\_\_\_\_  Other (name) \_\_\_\_\_

## EDUCATIONAL BACKGROUND

	Name	# Of Years	Graduate?	Degree Earned
High School				
College				
Trade School				
Professional School				
Graduate School				

## REFERENCES

List at least three Business/Work/Professional references that are NOT relatives. If no Business/Work/Professional history, list three school or personal references that are NOT relatives.

Reference Name	Company	Address (City, State)	Phone #

(Rev. 06/2004)

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**I hereby certify** that the information contained on this application, or any other information I submit to the Company in connection with my application for employment, is true and correct to the best of my knowledge and agree to have any such statements or information checked by the Company. I authorize the Company to make a thorough investigation of my references, past employment, education, criminal background, and to secure additional job-related information about me. I also authorize the references listed above, as well as all other individuals whom the Company contacts, to provide the Company with any and all information concerning my previous employment and any other pertinent information that they may have. Further, I release all parties and persons from any and all liability for any damages that may result from furnishing such information to the Company as well as from any use or disclosure of such information by the Company or any of its agents, employees or representatives. I understand that any misrepresentation, falsification, or material omission of information on this application, or any other information I submit to the Company in connection with my application for employment, may result in my failure to receive an offer or, if I am hired, my immediate dismissal from employment.

This application is current for only 90 days. At the conclusion of this time, if I have not heard from the Company and still wish to be considered for employment, I understand that it will be necessary for me to complete a new application.

***I understand that if I am hired by the Company, my employment will be “at-will” and, just as I will be free to resign at any time, the Company reserves the right to terminate my employment at any time, with or without cause and without prior notice. I understand that no employee or representative of the Company has any authority to enter into a contract of employment, express or implied, that changes or modifies in any way such employment at-will.***

**Signature of Applicant** \_\_\_\_\_ **Date** \_\_\_\_/\_\_\_\_/\_\_\_\_